

# Saint Luke's Place

## Strategic Plan 2022-2025



*vision*

## VISIONARY LEADER IN SENIORS' HEALTH AND WELLNESS



### Talent Management

Develop an organizational culture that promotes physician and staff health, wellness, and commitment to the organization by:

- ❖ developing dashboard for open positions & financial impact/metrics
- ❖ developing staff turnover dashboard
- ❖ developing & administering staff survey
- ❖ developing culture change program

### Innovation



Utilize modernization and technology to implement and measure improved and streamlined processes for the enhancement of quality care by:

- ❖ conducting departmental needs assessment
- ❖ implementing plans
- ❖ conducting needs analysis for external benchmarks
- ❖ determining availability of external data



*values* dignity & respect innovation & quality  
community & service trust & integrity  
accountability & transparency

### *mission*

Enriching lives in our vibrant seniors' community through excellent service and care

Acquire the necessary resources to support and build a larger, new, and improved long-term care home for the community by:

- ❖ developing fundraising program (including a culture of philanthropy)
- ❖ developing financing acquisition plan
- ❖ developing tool for tracking the project plan

### Redevelopment

